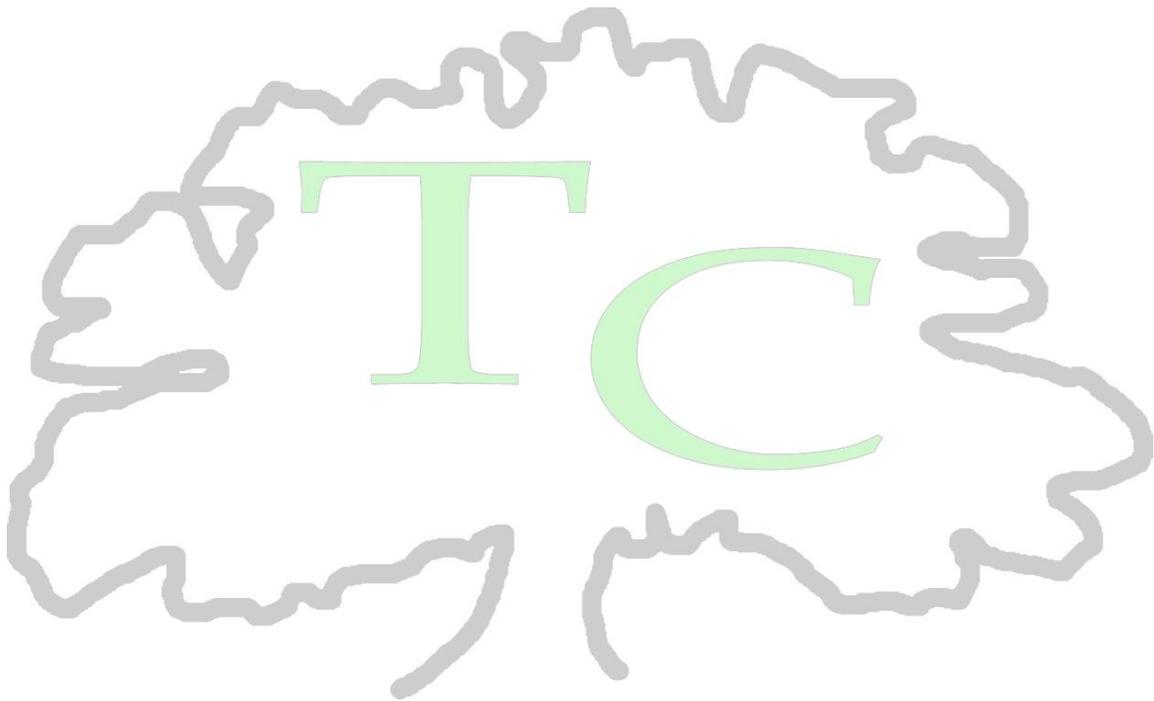


# Tracy's Camp

Internship Packet



SERVING AND STRENGTHENING CHRIST-CENTERED  
COMMUNITY

By Proclaiming Biblical Truth

For the Glory of God

In a Broken World

## **GENERAL INFORMATION:**

Tracy's Camp wants to be a ministry that spreads a passion for the glory of God in everything and equips our guests to pursue this end. We want to be a staff that reflects that passion and pursuit in our own lives. We are not here to be popular, funny or sporty. While God will use the tools He has given us in whatever way He chooses, we must be a people who pursue the knowledge of God in Christ. If we are passionately pursuing Christ in all things, there will be no need to fabricate ministry. The overflow of our lives lived in the Spirit will be the reservoir out of which we minister, and our knowledge of God will be real and experiential.

Our internship program is designed for the development and growth of college students. The strenuous circumstances of an outdoors summer camp will at times bring out the best and worst. However, a huge part of the summer is learning how to live with Christ in Christ-centered community. You will be welcomed into the Tracy's Camp family, and we promise you will make memories for life!

This application is not a pass or fail test, but it should be taken seriously. We want to have a good idea of where you are in your walk with Christ, so that we can better prepare you for the weeks of staff training and ministry to students. Be real. Be honest. Be diligent. Do the very best you can so that now, in the very early stages of your ministry at TC, you can do all things to the glory of God.

### **Dates of Internship**

May 14<sup>th</sup>-August 10<sup>th</sup>

Off during July 4<sup>th</sup> week

If you need days off during these dates please let us know. We will do our best to accommodate, however, we do not allow days off during camp weeks.

### **Job Information:**

The role of an intern is primarily to help plan and prepare for summer camp. The days are long and the tasks many. The duties of an intern include, but are not limited to, required reading, weekly discipleship groups with fellow interns, leadership training, and manual labor. You will also work as a counselor for our eight weeks of camp. You will be expected to lead miscellaneous activities and assist with minor administrative tasks. You will gain experience and exposure to various aspects of running a summer camp.

**Spiritual Expectations:**

Our greatest desire is for you to grow drastically in your walk with God. We do our best to build in time for quiet times and fellowship. However, your spiritual walk is ultimately between you and God; therefore, we expect our interns to actively pursue their own spiritual growth.

**Rent and Meals:**

Housing will be provided on the camp property. You will not pay rent while you're here. All meals will be provided during staff training week and the eight weeks of camp. During off-weeks of camp, as well as during the three weeks before camp starts, you will be responsible for your own meals. You will have full kitchen access to cook, refrigerate, and store food.

**Support:**

Our interns are asked to raise \$2,000 of support for their salary. We will give you support training and materials to help make your support raising both a success and a growing experience. Tracy's Camp will receive your support checks, and then you will get paid bi-weekly. All donations for your support will be tax deductible. Ask supporters to make checks out to:

Tracy's Camp  
Mail to P.O. Box 463  
Pinewood, SC 29125

\*They should not make it out to you or put your name on the check.

# INTERNSHIP APPLICATION

Please complete the following pages and return them by mail or e-mail.

## PART 1 – GENERAL INFORMATION

Name \_\_\_\_\_ Age \_\_\_\_\_

\*Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

\*Phone Number ( ) \_\_\_\_\_ - \_\_\_\_\_ Cell Service Provider: \_\_\_\_\_

\*E-Mail Address \_\_\_\_\_

Do you have Facebook? Yes or No Facebook Name: \_\_\_\_\_

Instagram? Yes or No Instagram Username: \_\_\_\_\_

Snapchat? Yes or No Snapchat Username: \_\_\_\_\_

Date of Birth: \_\_\_\_\_ Sex: Male or Female (Circle one)

Drivers License # \_\_\_\_\_ SS# \_\_\_\_\_

Shirt Size (circle one) S M L XL XXL

Marital Status (circle one) Single Married Divorced Widowed

Do you have children? \_\_\_\_\_

Do you have health Insurance? \_\_\_\_\_

If Yes: Company name \_\_\_\_\_ Policy # \_\_\_\_\_

Who should we notify in case of an emergency? Please list two.

Name \_\_\_\_\_ relationship \_\_\_\_\_ phone ( ) \_\_\_\_\_

Name \_\_\_\_\_ relationship \_\_\_\_\_ phone ( ) \_\_\_\_\_

Name of Parents/Legal Guardians:

\_\_\_\_\_ Relation: \_\_\_\_\_

\_\_\_\_\_ Relations: \_\_\_\_\_

List Siblings:

Name	Age	Birthdate
_____	_____	_____
_____	_____	_____
_____	_____	_____

Home Church: \_\_\_\_\_ City, State: \_\_\_\_\_

Church Phone: \_\_\_\_\_

Pastors Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Youth/College Pastor's Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Denominations you have been a part of:

\_\_\_\_\_

### **DEPARTMENTS OF CAMP**

Review our departments listed below and rate them on a scale of 1-5 with 1 being most interested and 5 being least. Upon review we will decide your specific job responsibilities for the summer.

\_\_\_\_\_ *Marketing and Advertising of Camp*- Updating Facebook page, updating website, ordering flyers & business cards from vista print, promotion upcoming events, creating new ways of promo and marketing in community...etc.

\_\_\_\_\_ *Networking*- Making new contacts in the area with pastors and churches, setting up meetings, designing follow-up with campers after they leave.

\_\_\_\_\_ *Programming*- TC Definition of Programming: using activities and resources to teach Biblical truths. activity design, making camp schedule, planning games

\_\_\_\_\_ *Facilities*- facilities improvement, maintenance of property, bettering ascetics of camp, facilities interface (sign creation, camp map)

\_\_\_\_\_ *Administration*-Productivity improvement, system creation/refinement, correspondence with TC supporters, preparing deposits, preparing counselor manual and camp booklet (print, stapling, etc.)

Are there any specific tasks that excite you? \_\_\_\_\_

Comments: \_\_\_\_\_

## PART 2 – ESSAY QUESTIONS

For the following questions, please type answers on a *separate sheet of paper*.

### GENERAL

1. Why do you want to intern with TC?
2. Please list your relevant skill sets (i.e. advertising, networking/contacts, fundraising, manual job skills, etc.)

### SPIRITUAL GROWTH

1. Describe how you became a Christian and your spiritual walk since then.
2. How do you study the Word of God? How often?
3. What has been your greatest battle since you became a believer?
4. What is your greatest strength and your greatest weakness?
5. Are you currently being discipled by anyone? (meaning consistent/intentional/personal relationship intended for Spiritual growth)
6. What church do you attend and why?

### DOCTRINE (All answers must include Scripture)

1. Answer and explain, as best you can and using Scripture, the following questions.
  - a. What is the Gospel?
  - b. What role does the work of Christ on the Cross play in Justification?
  - c. What role does the work of the Holy Spirit play in Sanctification?
2. Explain how you would lead a person to understand what it means to be a Christian?

### RELATIONSHIPS

1. Describe your views on dating/relationships. Are you currently dating/pursuing a relationship with anyone? (This does not affect whether or not you are hired)
2. Describe a healthy Christian community. Have you ever felt like you were a part of one? If yes, describe.

### APOLOGETICS

1. How do you know that God exists and that the Gospel message is true?
2. How could God allow so much evil and suffering in the world?
3. What is your purpose? Explain.

**PART 3 - EDUCATION/WORK/MINISTRY EXPERIENCE**

High School: \_\_\_\_\_ City, State \_\_\_\_\_

Year of Graduation \_\_\_\_\_

College: \_\_\_\_\_ City, State \_\_\_\_\_

Year of Graduation: \_\_\_\_\_ Major: \_\_\_\_\_

Are you attending school currently? \_\_\_\_ If yes where? \_\_\_\_\_

Current or most recent employer:

Company name \_\_\_\_\_ Your title/position \_\_\_\_\_

Address \_\_\_\_\_ Phone Number (\_\_\_\_) \_\_\_\_\_

Supervisor.s name \_\_\_\_\_ Date started \_\_\_\_\_ Date left \_\_\_\_\_

Description of duties and responsibilities \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

List any church, organization of which you have had ministry experience, including office/positions held, length of time involved, and the name and contact information of the leader.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

List any hobby, interest, award or honor that might qualify you for a position at TC.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

CERTIFICATIONS (Lifeguard, CPR, First aid, etc.)

Date of Expiration

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

CAMP EXPERIENCE

As a Camper:	Camp	Years attended
	_____	_____
	_____	_____
As an employee:		
	_____	_____
	_____	_____

**PART 4 - SPIRITUAL OVERVIEW:**

**TC VISION STATEMENT**

It is our vision to Serve and strengthen Christ-Centered Community so that the seeds of evangelism and the commitment of discipleship will are ever increasing in and through the local church. TC desires to see the Body of Christ built up, bright and beautiful among a lost people who dwell in a dark and broken world.

**TC MISSION STATEMENT**

The mission of Tracy’s Camp is to accomplish our vision by Proclaiming Biblical Gospel Truth for the Glory of God in a Broken World. Proclaiming Biblical Truth is centered in the Gospel of Jesus Christ. Our mission is Gospel-centric for the Gospel is the power of God unto salvation for all who believe. *“For what we proclaim is not ourselves, but Jesus Christ as Lord, with ourselves as your servants for Jesus’ sake, For God said, “Let light shine out of darkness,” has shone in our hearts to give the light of the knowledge of the glory of God in the face of Jesus Christ.” 2 Corinthians 4:5-6*

**TC PHILOSOPHY OF MINISTRY**

First, Tracy’s Camp operates its ministries upon the conviction of the Holy Spirit in keeping with the absolute Truth of God’s Word. We believe all planning and programming by TC staff should be in real consideration of the overall family and the local church. We believe the ministry of TC should be under the authority of and are dependent upon the local church to accomplish Tracy’s Camp serves as a catalyst ministry designed to function in support of and cooperation with the local church bodies to strengthen the community of Christ.

## TC STATEMENT OF FAITH

1. The Bible is the Word of God, written by men, divinely inspired of God and is sufficient for salvation, for trusting him completely, and for obeying him faithfully. (2 Tim 3:16-17, Deut 4:2; Prov 30:5-6; Psalm 119; 1 Peter 2:1-3)
2. God eternally exists in three persons, the Father, the Son, and the Holy Spirit. Each person is fully God, and there is one God. (Deut 6:4; Matt 28:19; 2 Cor 13:14; Eph 4:4-6; 1 Peter 1:2; Jude 20-21)
3. Man, created in the image and likeness of God, fell into bondage of sin through the temptation of Satan. Now, because of the inherited sin nature handed down to all of mankind because of Adam's sin, human beings are spiritually dead and in need of a Savior. (Gen 1:26-27; Gen 5:1-2; Gen 3; Romans 3:9-19; Romans 5:12-19; Eph 2:1-2)
4. Salvation of sinners is wholly by grace through the atonement of our sins by Jesus Christ, who by the Holy Spirit was born of the virgin Mary and took upon Himself our nature, yet without sin, fully God and fully man. (Eph 2:8-9; Heb 2:17; 4:15; Luke 1:26-37; Phil 2:5-11; 1 Cor 15; 2 Cor 5:11-21; 1 Peter 2: 22-25)
5. The blessings of salvation are offered freely to all who by repenting put their faith in Jesus Christ as Lord and Savior, who by His own blood obtained eternal redemption for the believer. Salvation is impossible apart from Jesus Christ. All true believers endure to the end by the power of God. (Matt 10:22; John 1:11-14; 3:16,36; 10:27-29 Acts 2:21; 4:12; 16:31; Rom 3:23-25; 10:9-10; Acts 20:21; 2 Cor 7:9-10; Phil 1:6; Heb 3:14; 1 Peter 1:5; 1 John 1:9)
6. The Lord Jesus Christ, who was resurrected from the tomb and ascended into Heaven, will visibly and powerfully return to earth in power and glory. After this there will be a final judgment for all mankind, the righteous to eternal life and the unrighteous to eternal punishment. (Matt 25:31-46; 28:5-7; John 14:3; 1 Thess 4:16; Acts 1:7-11; Rev 1:7; 20:11-15)

I \_\_\_\_\_ understand and agree with Tracy's Camp mission, vision, philosophy of ministry, and statement of faith. I agree to not teach, speak, or represent TC contrary to the statements above .

**PART 5 - APPLICATION RELEASE:**

I, \_\_\_\_\_, understand that by signing my name below, I am affirming the following (please check each):

- I have read all of packet, including the enclosed Statement of Faith of Tracy’s Camp, Inc., and agree with all statements in their entirety, and if hired I will strive to live my life according to the principles established in the Tracy’s Camp Statement of Faith.
- The information contained in this packet is accurate. I also understand that (1) any false information given in this will result in its cancellation and, if I am employed by Tracy’s Camp, may be cause for immediate dismissal; (2) employment is subject to satisfactory reference, employment checks and verification of employment, and background check; (3) employment is subject to compliance with the requirements of the Immigration Reform and Control Act of 1986.
- I have completed all parts of this packet. (General Information, Personal Information, Spiritual Overview, Essays).
- I have enclosed a copy of a current/valid Driver’s License.

I, \_\_\_\_\_, give Tracy’s Camp permission to verify any information in this application by contacting any person or organization to obtain information concerning me. I release and agree to hold harmless from liability any person or organization (whether listed in this application or not) who provides information or reference about me to Tracy’s Camp, its employees, or agents. I, \_\_\_\_\_, also hereby release and agree to hold harmless Tracy’s Camp, its directors, officers, and employees with respect to the obtaining of such information about me. I waive any and all rights I might have to inspect the references provided on my behalf.

I declare under penalty of perjury under the laws of the state of \_\_\_\_\_ that the foregoing information is true and correct.

I give Tracy’s Camp permission to perform a federal background check on me (see attached).  
\_\_\_\_\_ (signature)

Signed this \_\_\_\_\_ day of \_\_\_\_\_, in the year of \_\_\_\_\_, in \_\_\_\_\_ (city, state)

\_\_\_\_\_  
(Signature of Applicant)

**DISCLOSURE and AUTHORIZATION TO OBTAIN INFORMATION**

In connection with my suitability for employment with Tracy's Camp Inc., (herein "Client") or if employed, I understand that prior to or at any time after my employment commences a consumer report may be requested for employment/volunteer purposes from Protect My Ministry, Inc.,(herein: "Protect My Ministry") from public records including; but not limited to, Social Security number, motor vehicle operation history/driving records, workers' compensation information and criminal history to the extent permitted by law from various local, state, and federal agencies. Further, I understand that an Employment Credit Report may be requested. Finally, I understand that an Investigative Consumer Report may be requested and, as required under §606(a)(1) of the federal Fair Credit Reporting Act (FCRA), IS U.S.C. §1681 et seq., I understand that this Report will include information as to my character, general reputation, personal characteristics, mode of living, work habits, performance, experience, along with reasons for termination of past employment, whichever are applicable, obtained through personal interviews with associates who have knowledge concerning such items of information.

I VOLUNTARILY AND KNOWINGLY AUTHORIZE ANY PRESENT OR PAST EMPLOYER OR SUPERVISOR, COLLEGE OR UNIVERSITY OR OTHER INSTITUTION OF LEARNING, ADMINISTRATOR, LAW ENFORCEMENT AGENCY, STATE AGENCY, LOCAL AGENCY, FEDERAL AGENCY, CREDIT BUREAU, PRIVATE BUSINESS, MILITARY BRANCH OR THE NATIONAL PERSONNEL RECORDS CENTER, PERSONAL REFERENCE, AND/OR OTHER PERSONS TO GIVE RECORDS OR INFORMATION THEY MAY HAVE CONCERNING MY CRIMINAL HISTORY, MOTOR VEHICLE HISTORY/DRIVING HISTORY, SOCIAL SECURITY NUMBER, EARNINGS HISTORY, CHARACTER, GENERAL REPUTATION, MODE OF LIVING, AND EMPLOYMENT (INCLUDING REASONS FOR TERMINATION), CREDIT HISTORY, CREDIT CAPACITY, OR CREDIT STANDING OR ANY OTHER INFORMATION REQUESTED BY PROTECT MY MINISTRY DEEMED PERTINENT TO MY EMPLOYMENT.

In accordance with the FCRA and applicable state laws, I understand that I have the right to request a complete and accurate disclosure of the nature and scope of the investigation requested. Further, I am entitled to know if employment is denied because of information obtained by my prospective employer from a Reporting Agency. If so, I will be so advised in writing and be given the name, address and toll free number of the agency, a statement that the action was based in whole or in part on information contained in the Report, and written notice that I have the right (i) if I request, to obtain within sixty days a free copy of the Report from the Reporting Agency (under no circumstances shall such cost exceed the actual costs of duplication), and from any other Consumer Reporting Agency which compiles and maintains files on consumers on a nationwide basis; and, (ii) to dispute the accuracy or completeness of any information in a consumer report furnished by the Reporting Agency. I understand that upon my request with reasonable notice and after furnishing proper identification, Protect My Ministry's trained personnel will provide me with investigative information in my file during normal business hours in person or upon written request, by certified mail to a specified addressee, or telephone as permitted by law. Further, I understand that should I wish to review my file in person; I am permitted to be accompanied by one other person of my choosing who shall furnish reasonable identification and if requested, Protect My Ministry will provide a written explanation of any coded information contained in my file. I understand that Protect My Ministry is a Consumer Reporting Agency and it is Protect My Ministry's policy to not be involved in or make hiring decisions or recommendation.

Protect My Ministry's privacy policy limits the information it provides to the client named herein, however I hereby authorize the client to share such information with parties in interest who have a "need to know" such information to protect them and their employees. Protect My Ministry does not sell or otherwise provide any of the information found in its background investigations to any other party other than the client.

**The following must be filled out completely and signed for your application to be considered (Please Print)**

LAST NAME \_\_\_\_\_ FIRST NAME \_\_\_\_\_ MIDDLE NAME/INITIAL \_\_\_\_\_

HOME ADDRESS \_\_\_\_\_

CITY \_\_\_\_\_ COUNTY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

SSN# \_\_\_\_\_ DL or State ID # \_\_\_\_\_ Email \_\_\_\_\_

For ID purposes please provide FULL DOB: \_\_\_\_\_

Please List Other Names Used

\_\_\_\_\_  
\_\_\_\_\_

Signature Authorizing the Procurement of the Consumer Report and/or Investigative Consumer Report

Today's date

Consumer Reporting Agency contact information Protect My Ministry

14499 Dale Mabry Hwy, Ste 201 South Tampa, FL 33618

Phone: 800-319-5581 Fax: 800-319-5582 [www.protectmyministry.com](http://www.protectmyministry.com)

## **PART 6 – REFERENCES:**

Included at the end of this application packet are three reference forms.

After filling out the proper form, your reference should mail it to Tracy's Camp PO Box 463, Pinewood, SC 29125 in a stamped envelope that you provide for them.

NOTE: Reference forms must come from the references themselves, not from the applicant.

Be sure to fill out the top portion of each reference form before you give it to your reference. (Name and e-mail of applicant)

\*Your application cannot be considered until all three reference forms have been received. Please follow up with your references to make sure they send the forms to us. Forms can be emailed to [tracyscamp@ftc-i.net](mailto:tracyscamp@ftc-i.net) or mailed. You will be contacted via email upon receipt of reference form.

Reference forms should be given to the following three people:

1. **Acquaintance**— This person should be an adult such, as a teacher, coach, friend of the family, etc. They should know you pretty well. For instance, try to choose a person who has known you for a few years.
2. **Employer**— This person should be the person whom you are currently working for, or a previous employer who can help give insight regarding your strengths and weaknesses in a working environment.
3. **Pastor**— This person should be your pastor, youth pastor, college pastor or other ministry leader who knows you well enough to help shed some light on your personality, spiritual giftedness and spiritual growth.

### **CLOSING**

Thank you for your time and effort in completing this application. We hope you understand that the position for which you are applying is not just one of fun and activity. You are applying to serve as a minister of the Gospel to the campers that come to Tracy's Camp throughout the summer. It is a position of weight and responsibility, and one that we hope you take seriously. Begin praying now for the ministry God is doing at TC and in your own life. Pray for faithfulness to the Gospel and for obedience to Christ.

May we all be always faithful to Him in all that we do.

## REFERENCE FORM

### For Applicant to Complete:

Name of Applicant: \_\_\_\_\_ Applicant email: \_\_\_\_\_

**For Reference: (Please take time to pray over this recommendation form. Be honest and show no favoritism. We need a clear picture of where this person is when they arrive here. You have insight and experience that will be invaluable.)**

1. How long have you known the applicant and in what capacity?

2. Does the applicant possess leadership ability?

- a. \_\_\_ makes no effort to lead      d. \_\_\_ good ability  
b. \_\_\_ tries but lacks ability  
c. \_\_\_ leads when required

3. Describe the applicant's emotional temperament.

- a. \_\_\_ over-responds emotionally      d. \_\_\_ balanced and controlled in most circumstances  
b. \_\_\_ tends to be moody      e. \_\_\_ well balanced  
c. \_\_\_ sometimes well balanced

4. Describe the applicant's personality.

- a. \_\_\_ shy and withdrawn  
b. \_\_\_ reserved      e. \_\_\_ extrovert  
c. \_\_\_ average  
d. \_\_\_ outgoing

5. Please grade the applicant on the following characteristics and traits:

(1) weak in that area, (2) average, (3) above average, (4) superior. Additional comments would be appreciated.

- a. \_\_\_ Organizational skills  
b. \_\_\_ Dependability  
c. \_\_\_ Tactfulness  
d. \_\_\_ Stamina  
e. \_\_\_ Judgment  
f. \_\_\_ Honesty and personal integrity  
g. \_\_\_ Punctuality  
h. \_\_\_ Attitude toward hard work  
i. \_\_\_ Friendliness

6. Do you feel that the applicant gets along with people well? Explain.

7. Does the applicant possess a willingness to learn? Explain.

8. How is the applicant's response to authority?

9. How is the applicant's overall intelligence/common sense?

10. What are the applicant's biggest strengths?

11. What are the applicant's biggest weaknesses?

12. Are there any tendencies or traits that you feel might reduce the effectiveness of the applicant in a Christian camp program?

13. Do you recommend the applicant as a member of our summer staff? Explain.

14. Would you want your child placed under the direct charge and influence of this individual for a good percentage of each day? Explain.

Any Additional Comments:

I have reviewed my recommendation for \_\_\_\_\_ and believe it to be the best and accurate overview of said applicant.

Reference Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Phone: \_\_\_\_\_ Address: \_\_\_\_\_

Email: \_\_\_\_\_

Thank you for your time and effort in filling out this form.

**Please mail to:**

**Tracy's Camp ATTN: Staff Application**

**PO Box 463, Pinewood, SC 29125**

## REFERENCE FORM

### For Applicant to Complete:

Name of Applicant: \_\_\_\_\_ Applicant email: \_\_\_\_\_

**For Reference: (Please take time to pray over this recommendation form. Be honest and show no favoritism. We need a clear picture of where this person is when they arrive here. You have insight and experience that will be invaluable.)**

1. How long have you known the applicant and in what capacity?

2. Does the applicant possess leadership ability?

- a. \_\_\_ makes no effort to lead      d. \_\_\_ good ability  
b. \_\_\_ tries but lacks ability  
c. \_\_\_ leads when required

3. Describe the applicant's emotional temperament.

- a. \_\_\_ over-responds emotionally      d. \_\_\_ balanced and controlled in most circumstances  
b. \_\_\_ tends to be moody      e. \_\_\_ well balanced  
c. \_\_\_ sometimes well balanced

4. Describe the applicant's personality.

- a. \_\_\_ shy and withdrawn  
b. \_\_\_ reserved      e. \_\_\_ extrovert  
c. \_\_\_ average  
d. \_\_\_ outgoing

5. Please grade the applicant on the following characteristics and traits:

(1) weak in that area, (2) average, (3) above average, (4) superior. Additional comments would be appreciated.

- a. \_\_\_ Organizational skills  
b. \_\_\_ Dependability  
c. \_\_\_ Tactfulness  
d. \_\_\_ Stamina  
e. \_\_\_ Judgment  
f. \_\_\_ Honesty and personal integrity  
h. \_\_\_ Punctuality  
h. \_\_\_ Attitude toward hard work  
i. \_\_\_ Friendliness

6. Do you feel that the applicant gets along with people well? Explain.

7. Does the applicant possess a willingness to learn? Explain.

8. How is the applicant's response to authority?

9. How is the applicant's overall intelligence/common sense?

12. What are the applicant's biggest strengths?

13. What are the applicant's biggest weaknesses?

12. Are there any tendencies or traits that you feel might reduce the effectiveness of the applicant in a Christian camp program?

14. Do you recommend the applicant as a member of our summer staff? Explain.

14. Would you want your child placed under the direct charge and influence of this individual for a good percentage of each day? Explain.

Any Additional Comments:

I have reviewed my recommendation for \_\_\_\_\_ and believe it to be the best and accurate overview of said applicant.

Reference Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Phone: \_\_\_\_\_ Address: \_\_\_\_\_

Email: \_\_\_\_\_

Thank you for your time and effort in filling out this form.

**Please mail to:**

**Tracy's Camp ATTN: Staff Application**

**PO Box 463, Pinewood, SC 29125**

## REFERENCE FORM

### For Applicant to Complete:

Name of Applicant: \_\_\_\_\_ Applicant email: \_\_\_\_\_

**For Reference: (Please take time to pray over this recommendation form. Be honest and show no favoritism. We need a clear picture of where this person is when they arrive here. You have insight and experience that will be invaluable.)**

1. How long have you known the applicant and in what capacity?

2. Does the applicant possess leadership ability?

- a. \_\_\_ makes no effort to lead      d. \_\_\_ good ability  
b. \_\_\_ tries but lacks ability  
c. \_\_\_ leads when required

3. Describe the applicant's emotional temperament.

- a. \_\_\_ over-responds emotionally      d. \_\_\_ balanced and controlled in most circumstances  
b. \_\_\_ tends to be moody      e. \_\_\_ well balanced  
c. \_\_\_ sometimes well balanced

4. Describe the applicant's personality.

- a. \_\_\_ shy and withdrawn  
b. \_\_\_ reserved      e. \_\_\_ extrovert  
c. \_\_\_ average  
d. \_\_\_ outgoing

5. Please grade the applicant on the following characteristics and traits:

(1) weak in that area, (2) average, (3) above average, (4) superior. Additional comments would be appreciated.

- a. \_\_\_ Organizational skills  
b. \_\_\_ Dependability  
c. \_\_\_ Tactfulness  
d. \_\_\_ Stamina  
e. \_\_\_ Judgment  
f. \_\_\_ Honesty and personal integrity  
i. \_\_\_ Punctuality  
h. \_\_\_ Attitude toward hard work  
i. \_\_\_ Friendliness

6. Do you feel that the applicant gets along with people well? Explain.

7. Does the applicant possess a willingness to learn? Explain.

8. How is the applicant's response to authority?

9. How is the applicant's overall intelligence/common sense?

14. What are the applicant's biggest strengths?

15. What are the applicant's biggest weaknesses?

12. Are there any tendencies or traits that you feel might reduce the effectiveness of the applicant in a Christian camp program?

15. Do you recommend the applicant as a member of our summer staff? Explain.

14. Would you want your child placed under the direct charge and influence of this individual for a good percentage of each day? Explain.

Any Additional Comments:

I have reviewed my recommendation for \_\_\_\_\_ and believe it to be the best and accurate overview of said applicant.

Reference Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Phone: \_\_\_\_\_ Address: \_\_\_\_\_

Email: \_\_\_\_\_

Thank you for your time and effort in filling out this form.

**Please mail to:**

**Tracy's Camp ATTN: Staff Application**

**PO Box 463, Pinewood, SC 29125**